

The National Association of Personnel Services (NAPS) has been the staffing industry educator since 1961 and enjoys its reputation as the oldest industry association. NAPS has established itself as the primary resource for industry education, certification, publications, communications, public relations, training opportunities, government affairs, legislative representation and trends & survey analysis. This is their Code of Ethics, which we strongly uphold and practice.

## **CODE OF ETHICS**

### **RESPONSIBILITY TO THE EMPLOYER**

Represent the best interest of the employer by acting as an effective extension of the employer's recruitment effort and respect every confidence entrusted by client companies.

### **RESPONSIBILITY TO THE CANDIDATE**

Strive for the right of all individuals who want the dignity of work to choose their field of endeavor and utilize their abilities and talents for personal fulfillment and the good of our country.

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Extend professional service to all qualified employed and unemployed candidates regardless of race, color, creed, religion, national origin, sex, age, income level or physical handicap.

### **RESPONSIBILITY TO THE COMMUNITY**

Be a contributing part of the community through participation in community activities.

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Serve as a reliable source of information on matters pertaining to the employment field.

### **RESPONSIBILITY TO THE NATION**

Engage actively in preserving the free enterprise system as essential to a continuation of the Nation's growth and strength.

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Cooperate in local and national efforts to maintain a high level economy through reduction of national levels of unemployment.